



The Holgate Academy
"Respect For All, Achievement For All"

Make it Count...



...at The Holgate Academy

**Changes to the Pastoral System
Easter 2015**

Make every day count!

Our school days prepare us for the future; what we learn today influences our tomorrows. For many employees work means a lot more than just their wage. Studies show that work is generally good for health and prolonged sickness absence can produce its own set of problems. These problems could be a loss of self confidence, loss of key skills, mental health issues and social exclusion.

Of students with average attendance below 90%, only ¼ of them will achieve GCSEs graded A*-C. Whereas for students with an attendance above 93%, ¾ of them will achieve GCSE grades A*-C. **Attend to achieve!**

The greater the attendance the greater the achievement. Research suggests that **17 missed school days** a year = a whole GCSE grade **DROP** in achievement. (DfES).

Good behaviour, attendance and punctuality are key to attaining good qualifications. Year after year our highest achieving students have two things in common... appropriate behaviour and regular attendance that exceeds the Academy target of 95%.

This coming year we are aiming to secure the **Investors in Pupils** award.

'Investors in Pupils' is a national quality mark award scheme which recognises the achievements of the whole school community. Students set themselves personal targets linked not just to learning but also behaviour and attendance. It develops the process of student participation and pupil voice and empowers young people to help change and improve their school as well as their own successful journey through their school years.

**The information and changes contained within this booklet are designed to promote the importance of positive relationships with the academy.
For all of our students **EVERY DAY COUNTS.****

Should you wish to discuss any aspect of this booklet please contact:

Miss D Percival on d.percival@holgate-ac.org.uk
or on 0115 9632104



All students can earn positive points for good behaviour, work and contribution to lessons.

Year 11:

Y11 students are working towards a target of 1000 points. Once at that point, they can claim their reduced prom ticket or leavers hoody.

Attendance Rewards

Each half term attendance rewards are awarded to a form in each House.



REWARDS

Tutor Awards

Each half term, by nomination, tutor commendation letters are sent home to the most deserving students

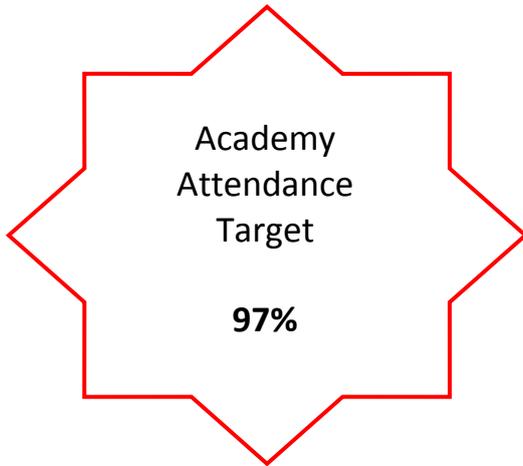
Gold VIP Club

In return for positive points accumulated over the year, students receive Bronze, Silver and Gold certificates at 500, 1000, 1500 points. Students that hit 1500 join our Gold VIP Club with their own Gold member's badge.

Celebration of Achievement

Houses hold a yearly Celebration of Achievement evening, where pastoral and subject awards are presented. A fantastic event to end the academic year!

Importance of Attendance



Key points to consider...

- One day a week absence is the equivalent over a school career of 2.5 whole years of education missed.
- 10 days holiday a year is the equivalent of two whole terms of education missed.
- Half a day a week missed during Years 10 and 11 can mean the loss of a whole grade for every GCSE taken.

Regular attendance is of paramount importance if students are to reach their full potential. Students are expected to be at school every day. Where illness occurs, parents should contact the Academy on the morning of each day of absence.

The Academy Student Welfare Officer is Mrs A. Anghelone (SWO). The SWO will contact you in the event of deteriorating attendance and actions will be taking to support your child back into school. Please see the flowchart on the next page.

Absence that amounts to 20% in any 6 week period can result in a fixed penalty notice. It is therefore imperative that absences are discussed with the House Leader or SWO.

Fixed penalty notices are collected by the Local Authority. The sum of which is £120 per child per parent.

We do not authorise holidays. Holidays taken in term time may result in a fixed penalty notice being issued by the Local Authority, once the 20% absence threshold has been reached.

Good punctuality remains an important part of the school routine. Students that accrue 5 or more “lates” in a week will be issued a detention (1 hour) by the House Team.

After 10 days of medical absence you will be asked to evidence the illness- this could be an appointment card, personalised medication packaging or doctors note.

Regular illness absences may result in the SWO inviting you into school to meet with the school nurse.

The Holgate Academy encourages a positive working relationship with our families. Fixed penalty notices are used as a last resort when all other interventions have been exhausted.

Importance of Positive Behaviour

“Respect for All, Achievement for All”

Here at The Holgate Academy we pride ourselves on positive behaviour and attitude to learning. Every year our students accrue thousands of achievement points for positive aspects of classroom conduct.

However, for the small minority of students that present challenging behaviour, a clear sanction system is in place. This is our Consequences Pathway.

Weekly Threshold:	Action:
-20	30 minute detention and report for one week
-30	60 minute detention and report for one week
Cumulative points:	Action:
-150	Tutor contact with parent
-200	House Leader contact with parent
-250	Parent meeting- House Leader/tutor/House Learning Mentor, where appropriate
-350	Joint House Leader/Senior Leadership Team meeting These students will be considered for Governor’s Disciplinary Panel meeting

Individual subject areas will also take action at the following points:

Cumulative points:	Action:
-30	Class teacher to call home to discuss issues leading to negative points
-50	Letter from Faculty Leader explaining Faculty report/behaviour contract will be put in place
-80	Faculty Leader to contact parent by telephone
-100	Faculty Leader to hold parent meeting (with class teacher)
-130	Faculty Leader to refer to House Leader for negotiated joint action
-150	Refer to Senior Leadership Team for a parent meeting

House Team Detentions:

These detentions will take place on a Monday and Wednesday nights.

Senior Detentions:

Should students fail to attend detentions they will be given one more opportunity to attend. Failure to do so at that point will result in a 2 hour Senior Leadership Team detention on a Thursday night.

The Consequences Room:

We will continue to run our Consequences Room as an alternative to Fixed Term Exclusions or for students who:

- Are abusive to staff
- Are caught smoking
- Refuse Faculty Isolation once they are removed from the classroom for poor behaviour.

Please note that this room runs until 4pm.