

Single equality policy – appendix

The Holgate Academy

May 2022

Contents

1. Executive summary.....	3
2. Policy statement	3
3. Scope and purpose.....	3
4. Responsibility for implementing the policy.....	3
5. Legal duties	3
6. British values	3
7. Aims and objectives	3
8. Roles and responsibility	3
9. Information and resources	3
10. Religious observance	3
11. Staff development and training	3
12. Record keeping	4
13. Supporting those involved	4
14. Confidentiality.....	4
15. Monitoring and evaluation	4
16. Review of the policy	4

1. Executive summary

The Holgate Academy follows all aspects set out in the Diverse Academies policy.

2. Policy statement

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3. Scope and purpose

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4. Responsibility for implementing the policy

The Holgate Academy follows all aspects set out in the Diverse Academies policy.

The person with day-to-day responsibility for operating the policy and ensuring its maintenance and review is: Mr M Lees - Assistant Principal

5. Legal duties

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6. British values

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7. Aims and objectives

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8. Roles and responsibility

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Mr Diamond, Head of The Holgate Academy is responsible for the implementation of this policy, ensuring that:

- all staff are aware of their responsibilities
- all staff are given appropriate training and support
- appropriate action is taken in cases of unlawful discrimination.
- support students for whom English represents an additional language
- keep up-to-date with equalities legislation relevant to their work.

9. Information and resources

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10. Religious observance

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11. Staff development and training

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