



Appendix to the Single Equality Policy 2020/21

Office use

Published: November 2020	Next review: November 2021	Statutory/non: Statutory	Lead: Mr M Lees, Assistant Principal
Associated documents:			
Single Equality Policy			
Links to:			
https://www.diverseacademies.org.uk/wp-content/uploads/sites/25/2018/08/Single-Equality.pdf			



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1. Executive summary

The Holgate Academy follows all aspects set out in the DALP policy.

2. Policy statement

The Holgate Academy follows all aspects set out in the DALP policy.

3. Scope and purpose

The Holgate Academy follows all aspects set out in the DALP policy.

4. Responsibility for implementing the policy

The Holgate Academy follows all aspects set out in the DALP policy.

The person with day-to-day responsibility for operating the policy and ensuring its maintenance and review is: Mr M Lees - Assistant Principal

5. Legal duties

The Holgate Academy follows all aspects set out in the DALP policy.

6. British values

The Holgate Academy follows all aspects set out in the DALP policy.

7. Aims and objectives

The Holgate Academy follows all aspects set out in the DALP policy.

8. Roles and responsibility

The Holgate Academy follows all aspects set out in the DALP policy.

Mr Pennington, Principal of The Holgate Academy is responsible for the implementation of this policy, ensuring that:

- all staff are aware of their responsibilities
- all staff are given appropriate training and support
- appropriate action is taken in cases of unlawful discrimination.
- support students for whom English represents an additional language
- keep up-to-date with equalities legislation relevant to their work.

9. Information and resources

The Holgate Academy follows all aspects set out in the DALP policy.

10. Religious observance

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11. Staff development and training

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