

Uniform policy

The Holgate Academy

April 2023

Contents

Uniform	3
PE Kit	4
Swap Shop.....	4
Labelling Belongings	4
Hairstyles	4
Nails and nail varnish	5
Makeup	5
Jewellery	5
Warm/Extreme Weather	5
Review	6

Uniform

At The Holgate Academy everyone in Years 7 to 11 is expected to wear the following each day:

Blazer: Grey blazer with The Holgate Academy badge should be worn to school daily.

Trousers: These are to be formal black bootleg or straight leg.

Please note that Hucknall Sports is our recommended supplier of all uniform including trousers.

The following styles are not permitted:

- Leggings
- Jeggings
- Jeans
- Cropped trousers
- Additional zips or other embellishments.

Skirts: Skirts should be of a formal style. Additional zips or other embellishments are **not** permitted. **Please note:** the Academy has the discretion to determine whether a skirt is too short for a formal, educational setting.

Students who present in items that are deemed to be not part of the uniform code will be sent to Student Services. Parent/carers will be contacted to request that the correct item be brought to school. Students will be expected to borrow items from student services whilst the situation is resolved in order to minimise missed learning.

Failure to comply will result in loss of social time and other sanctions if deemed necessary.

White Shirt and Tie: a plain white shirt with a formal collar should be worn. All shirts should be able to fasten the top button (V-necked blouses are not acceptable). A clip-on school tie should be worn correctly up to the top button and under the collar. No coloured T shirts should be worn underneath the white shirt or be visible at the neck and waist.

School Jumpers (Optional): a plain black jumper with the school badge. (Available from Hucknall Sports). Students can also wear a plain black V-neck jumper rather than the branded jumper.

Holgate Academy Leavers Hoodies: Year 11 students ONLY are permitted to wear the official Holgate Academy Leavers Hoody in replacement of the Academy blazer on return from the Academy's Easter Holidays.

Footwear: plain black formal shoes should be worn daily. Shoes should have no coloured logos, patterns or coloured laces. Toeless, backless, trainers, canvas footwear, fashion boots, high heels or plimsolls are not acceptable. Plain black socks/tights should be worn.

Coats: Suitable outdoor coats will be required: sports tops, hoodies, track suit tops or cardigans are not acceptable within the Academy.

Head Scarf: The Holgate Academy respects the right of students to wear a head scarf on religious grounds. However, in keeping with a uniform code, we restrict the colours to the following: black, white or grey. The scarf must be of a single colour: no logos or patterns.

If students do not comply with any of the above, uniform will be loaned until the end of the school day. It is vital that students wear the correct full uniform every day.

PE Kit

Boy	Girls
Outdoor green and black shirt	Indoor green and black shirt
Indoor green and black shirt	Black sweatshirt
Green football socks	Black shorts
Black shorts	Plain black tracksuit bottoms
Black plain tracksuit bottoms	Trainers
Trainers	Football boots (when necessary)
Football boots (when necessary)	

Students are expected to bring their PE kit to every practical lesson. If a student forgets to bring their kit, they will be expected to change into spare, clean, borrowed kit and participate as normal. Students being excused from the lesson due to illness will need to give their PE teacher a letter from their parents/carers but will still be expected to change into kit and help the teacher run the session.

If a student persistently fails to adhere to the PE kit policy, then they will be subjected to the PE Faculty's disciplinary procedure. Uniform can be purchased at Hucknall Sports.

Swap Shop

To support families and to also help the environment, The Holgate Academy has established a swap shop. Should a student or parents/carers wish to access this, they should contact the Academy via Weduc or email: swapshop@holgate-ac.org.uk

Labelling Belongings

Make sure you label your belongings in case they go missing. If they do, lost property is located in student services.

Hairstyles

To complement our uniform, we wish to promote a business-like approach. Therefore, the following are **NOT** allowed:

- Shaved patterns, lines or sculptured hairstyles.
- Bright hair dyes (subtle and natural hair colourings only allowed).

The Academy will notify students and parents of any breaches in regulations.

The Halo Code

As an academy, we are proud to adopt the Halo Code. This code focuses on hair textures and styles most commonly associated with the Black community. The term Black has historically been used as a racial and political label. Here, we use it to refer to people of the African Diaspora, including those with mixed heritage who, as a result of their ancestry, have Afro-textured hair.

We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves and wraps.

In order to embody the spirit of the Halo Code, we will encourage staff to familiarise themselves with different Afro-textured hairstyles and their cultural significance, and to avoid labelling Afro-textured hair with terms such as messy, unprofessional, or inappropriate.

In line with the Halo Code, students should ensure:

- that head wraps and scarves reflect the academy uniform policy and are plain black in colour;
- that hair is tied up for health and safety reasons where required;
- that hair colour is reflective of the wider uniform policy – subtle and natural colours only.

Nails and nail varnish

We want to cultivate pride in appearance by wearing uniform correctly and being suitably formal. However, to recognise the growing maturity of secondary school students, they will be permitted to wear a **single plain** nail varnish colour.

We strongly recommend that false nails and/or nail extensions are **not** worn, specifically because they can pose a risk during practical activities. The Academy has the discretion to isolate students or restrict their access to certain practical subjects where such items are deemed a risk.

Makeup

We understand the importance of developing self-esteem and self-image for our students, therefore:

- Subtle make-up can be worn by students.
- Foundation/blusher, if worn, should be of the natural skin colour range and it should be applied lightly.
- Eye makeup and lipstick must be in the natural muted, nude range of shades. **If the Academy deems the makeup too obvious, then students will be expected to remove it.**

Jewellery

In the interests of safety and security, we strongly recommend that jewellery is not worn at the Academy. Piercings must be limited to small stud earrings and a single, small nose stud. All jewellery must be removed for PE. The Academy accepts no responsibility for loss, damage or injury caused should our recommendations not be followed. Should the Academy deem any jewellery to be inappropriate, excessive or dangerous, students will be asked to remove items and these may be confiscated. The Academy also has the discretion to isolate students or restrict their access to certain practical subjects where such items are deemed a risk.

Warm/Extreme Weather

As we move into the summer term, we monitor the temperature and, on those days where the temperature is high, we will advise students that blazers may be removed. This means that students will not be required to wear their blazer. However, they can't wear a coat in place of the blazer. If a student feels cold, they wear their blazer. Unless specifically stated by the Academy, students should assume that the blazer will be required on the next day.

During warm and extreme weather periods, please keep an eye on your Weduc messages for updates regarding uniform.

Review

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Associated documents:			
Links to:			